

## Values

- **Honesty**  
We value truthfulness.
- **Integrity**  
We do what we say we will for all our customers.  
We believe our word is our bond.
- **Competence**  
We know our business.  
We strive to do the job right the first time.
- **Teamwork**  
We are a Team with Soldiers and all our Customers.  
We work together to achieve our common objectives.
- **Respect**  
We treat everyone fairly.  
We are compassionate and value individual diversity.
- **Communication**  
We share information vertically and horizontally in oral and written form.  
We share ideas through open communication.
- **Trust**  
We have confidence in each other and recognize teams.  
We convey confidence in our teams through empowerment.
- **Loyalty**  
We believe in our Organization and our Mission.  
We willingly support our Organization and our employees.
- **Accountability**  
We are responsible and take ownership of our processes.  
We practice personal accountability for our actions.  
We foster a safe work environment free from any form of harassment.
- **Selfless Service**  
We proudly support our Soldiers where they serve.  
We value a sense of self worth.  
We proudly serve as Civil Servants.
- **Courage**  
We value creativity and the willingness to take risks in decision making.  
We persevere for our beliefs.
- **Compassion**  
We care for human needs and show empathy.  
We demonstrate the Golden Rule.



# AMCOM IMMC



## Vision

Decisive Victory Through Readiness...  
Seamless, Real Time Logistics Support to the Soldier

## Mission

Partner with PEOs/PMs, Warfighters, and Industry  
to Develop, Acquire, Field, and Sustain  
Worldwide Logistics Support  
to Ensure the Army's Weapon Systems Readiness  
in Any Operation

### I. CUSTOMER CENTRIC BUSINESS FOCUS:

Create an integrated environment fostering customer confidence where AMCOM is the preferred support provider.

- Assess field reports and provide proactive coordination/interface to resolve problems.
- Conduct "face-to-face" meetings with customers to receive feedback on logistics support, market new ideas, and ensure alignment with customer needs.
- Reduce costs to field by streamlining logistics processes.
- Continuously evaluate and apply best business practices.

### 2. PEO/PM RELATIONSHIP MANAGEMENT:

Build strategic alliances with PEOs and PMs to ensure the efficient acquisition, integration and sustainment of effective and affordable aviation and missile systems.

- Partner with PMs to develop and justify budget requirements, to include integrated modernization and recapitalization plans.
- Develop shared system goals and objectives to meet PEO/PM sustainment requirements.
- Ensure sustainment requirements are integrated in early system development.
- Market expanded use of PEO/PM/IMMC integrated work environments to foster mission effectiveness.

## Goals & Objectives

### 3. TRANSFORMING LOGISTICS:

Transform logistics to ensure that DA readiness standards for aircraft and missile materiel are maintained through periods of change and varying levels of resources.

- Partner with industry to establish joint goals and objectives in support of the Army's evolving needs.
- Continue to support the development and implementation of emerging integrated army logistics management systems.
- Champion reliability, sustainability, and affordability in new systems/equipment and in modernization/recapitalization of legacy systems/equipment.
- Successfully transition to Single Stock Fund to provide the visibility and capability to utilize and manage assets located at all field levels.
- Install quality, innovation and a sense of urgency in logistics policy, planning and execution in order to enhance our war fighting capability.

### 4. SUPPORT TRANSFORMATION & HOMELAND DEFENSE:

Provide aviation and missile technology, systems and support to enable Army Transformation and Homeland Defense.

- Provide effective support to PMs on modernization/recapitalization program for legacy systems.
- Continue to communicate transformation and Homeland Defense strategies to be supported at all levels of workforce.
- Support security measures and provide strategy for rapid response training.
- Incorporate Transformation and Homeland Defense goals into system sustainment planning.

### 5. HIGH PERFORMING WORKFORCE:

Develop a first-class workforce of the future that supports a one-AMCOM culture in a climate of trust, fairness, confidence, and inclusiveness.

- Effectively lead the IMMC workforce by modeling IMMC established values.
- Utilize teaming to accomplish overall IMMC mission and goals.
- Encourage teaming concepts and identify specific roles/responsibilities in the overall IMMC/AMCOM mission.
- Promote a positive and productive workforce through training and effective communication.
- Support and fund efforts related to people skills.
- Foster a climate of trust and confidence in the workplace.